

## YadAvNow.com Weekly Video Series: Pinchas

Rabbi Yosef Kalatsky

Balak Understood What the Common Folk Did Not	CLICK TO VIEW!
The Zealotry of Pinchas	CLICK TO VIEW!
A Pedigree To Renounce the Naysayers	CLICK TO VIEW!
Pinchas Stops the Plague in 1 Swift Move	CLICK TO VIEW!
And Moab Merited to Have Rus	CLICK TO VIEW!



### YadAvNow.com Weekly Video Series: Pinchas

Rabbi Yosef Kalatsky

#### **Obliterating The Silence Of The Condoned**

CLICK TO VIEW!



- 1. Zimri, Prince of the tribe of Shimon, cohabits with a Midianite Princess publicly causing a plague to ensue.
- 2. There were 24,000 casualties due to the public desecration of G-d's name.
- 3. Pinchas' act of zealotry, spearing them at the point of cohabitation, ceased the plague.
- 4. If not for Pinchas' act of zealotry the Jewish People would have been consumed by G-d's wrath.
- 5. Seforno: The liability of the Jews was that they remained silent during the desecration of G-d's name.

- 6. The silence was considered a condonation.
- 7. Remaining silent when Pinchas avenged G-d's vengeance was a correction on the original silence.
- 8. Seforno: The liability of the Jewish People at the time of the golden calf was their silence allowing the calf to be built and worshipped.
- 9. Their correction was their silence when *Moshe* summoned those who are for G-d to kill the idolaters.
- 10. Although *Levy* was the smallest of the Tribes, they did not interfere.

#### **Unequivocal Faith Suspends the Projectile**

CLICK TO VIEW!



- 1. "Pinchas has withdrawn my wrath from the Jewish people due to avenging my vengeance in their midst."
- 2. Rashi: He avenged my vengeance and was enraged with my rage.
- 3. Pinchas internalized G-d's pain due to the extreme desecration of His name.
- 4. Due to Pinchas' zealotry, the plague that consumed the 24,000 ceased.
- 5. Ohr Hachaim Hakadosh: The concept of supplication is rooted in the attribute of mercy.

- 6. When the Attribute of Justice is unleashed, there is no place for mercy.
- 7. Midrash: Pinchas planned his attack against Zimri; his intention was to kill and be killed.
- 8. Only selfless dedication and faith is able to quell the attribute of Justice.
- 9. G-d told *Moshe* to tell the Jewish people: Only due to the zealousness of Pinchas for the sake of My honor, did I retract my wrath (Justice).



#### **Yad Avraham Institute**

Rabbi Yosef Kalatsky



#### **Silence, a Basis for Prosecution**

Torah: Zimri, the prince of the tribe of Shimon, publicly desecrated G-d's Name by cohabiting with Cozbi, a Midianite Princess. Pinchas acted zealously to avenge G-d's Honor by killing Zimri and Cozbi. He pierced them both with a spear while they were engaged in their disgraceful sexual act. "Pinchas, son of Elazar, son of Aaron the Kohen, turned back My (G-d) wrath from upon the Children of Israel, when he zealously avenged Me among them, so I did not consume the Children of Israel with My vengeance."

Rashi: Since Pinchas had expended his wrath upon the desecrators of G-d through his zealotry, G-d did not need to expend His Wrath to destroy the Jewish people. It was only because Pinchas had been consumed with the uncontainable pain of seeing G-d's Name being desecrated that G-d spared the Jewish people.

Midrash: Pinchas was only able to succeed in his zealotry because of the many miracles that G-d

had performed on his behalf. *Pinchas* put his life in jeopardy by acting upon his outrage and pain. A public desecration of G-d's Name is considered to be the most serious of transgressions.

Rambam in The Laws of Repentance: It is only through one's death that one's atonement is completed. "Although one had repented and experienced the atonement of the day of Yom Kippur and had undergone suffering, it is only with death that the atonement is completed because he desecrated the Name of G-d." When Zimri cohabited with the Midianite princess Cozbi in a public setting, Zimri (especially because of his princely status) brought about a profound level of desecration.

Midrash: Initially Zimri had gone with Cozbi to ask Moshe if a Midianite woman was permitted to him. Moshe responded that she was forbidden. Upon hearing Moshe's ruling, Zimri said, "How can you say that she is not permitted when you yourself are

married to a Midianite woman?" With his statement of defiance, *Zimri* intended to discredit *Moshe* as a legal authority by publicly showing that *Moshe* had a double standard. If it was permitted to *Moshe* to be with a Midianite woman, why should it be forbidden for him to do the same?

When the Jewish people witnessed the public desecration of G-d's Name that was perpetrated by Zimri, they did not react to his unconscionable behavior. They remained silent. As a result of their silence, a plague ensued It was only Pinchas' act of zealotry, of avenging G-d's Vengeance, did the plague cease. Why did the Jewish people not react as Pinchas had? Pinchas' zealotry had emanated from the intolerable pain that he had experienced from witnessing the exaggerated level of desecration of G-d's Name. It was evident that the Jewish people were not pained to such a degree; otherwise, they would have reacted similarly.

Gemara in Tractate Sanhedrin: Bilaam, Yisro, and Iyov (Job) were advisors to Pharaoh. Bilaam had recommended the enslavement of the Jewish people to guarantee their subjugation under Pharaoh. Pharaoh embraced Bilaam's suggestion and implemented it immediately. When Yisro became aware of this injustice of enslaving an innocent people, he fled to Midian as a sign of protest. On the other hand, Iyov, the third advisor, remained silent. We read about the overwhelming suffering of Iyov. It was because of his silence when the bondage was implemented that he suffered to the degree that he did. Iyov's justification to remain silent was that even if he had protested, Bilaam's recommendation would have been implemented. Pharaoh would not have acknowledged him. Iyov suffered greatly. He lost his children, his wife, his wealth and suffered physically.

Brisker Rav: The correlation between the silence of Iyov at the time of the enslavement of the Jewish people to the travails and suffering that he experienced. G-d initially had asked Iyov, "After seeing such evil being perpetrated, how could you have remained silent?" Iyov's response to G-d was, "Even if I would have protested it would have fallen on deaf ears. Therefore I remained silent." G-d responded, "I understand your rationale for being silent." Subsequently, Iyov experienced great suffering and personal tragedies. He was at a point when he was writhing in pain and crying out when G-d said to him, "Why are you crying and screaming?"

Iyov said, "I cry and scream because I am in pain." G-d then asked him, "When you cry does it alleviate your pain?" Iyov responded, "No, however when one is in pain one screams." G-d then responded, "Thus when one is in pain one cries. If this is so, why, when the evil of the enslavement of the Jewish people was being perpetrated did you not scream from pain? It is evident that it was only because you were not pained by the misfortune of the Jewish people that you did not scream in protest of the miscarriage of justice."

The silence of the Jewish people while they witnessed the desecration of G-d's Name perpetrated by *Zimri* was itself a desecration of G-d's Name. It had activated the most serious level of prosecution against the Jewish people. Thus, they were subject to death. This precipitated the plague that brought about the death of 24,000 Jews. However, through *Pinchas'* act of zealotry, the Jewish people were spared. His expression of avenging G-d's Vengeance, by killing *Zimri* was the ultimate sanctification of G-d's Name.

Shulchan Aruch (Code of Jewish Law): Every Jew has an obligation to mourn the destruction of the Temple on a daily basis.

Gemara in Tractate Berachos: A number of times a day a Heavenly Voice calls out, "Woe to the Father who exiled His children from His table. Woe to the children who have been exiled from their Father's table." If one relates to G-d's pain, as it pertains to the Jewish people being in exile, that individual's pain is an expression of his love for G-d. He is internalizing G-d's Pain, which is considered a sanctification of G-d's Name. Ultimately, this will bring about a restoration of the initial relationship with G-d and the rebuilding of the Temple.

When one recites the blessings in the *Amidah* of the rebuilding of the Temple and the bringing of *Moshiach*, if one recites them with fervor and great feeling, it will be an indication of one's sense of pain and yearning. However, if one does not pray with intensity for the imminent rebuilding of the Temple, then one must reevaluate his relationship with G-d.

#### **Seeing Pinchas in His True Light**

Torah: "Hashem spoke to Moshe saying: Pinchas, son of Elazar, son of Aaron the Priest, turned back My wrath from the Children of Israel..."

Rashi citing Chazal: "Why does the Torah need to trace Pinchas' lineage back to Aaron the High Priest, his grandfather? It is because after Pinchas had killed Zimri, he was ridiculed by the tribes of Israel for killing a Prince. They had said, 'How can a person who descends from a grandfather (his maternal grandfather was Yisro) who had fattened calves for idolatry, have the audacity to kill a Prince of Israel?'" Therefore, the Torah needed to trace his lineage to Aaron the High Priest in order to reveal his prestigious pedigree.

Torah: Had it not been for *Pinchas'* act of zealotry, G-d would have destroyed the entire Jewish people. After *Pinchas* killed *Zimri*, the plague that had taken 24,000 people came to an end. Even if *Pinchas* did not descend from a prestigious line, how could the Jewish people have ridiculed him for his action, when it in fact it had spared them from total destruction? One would have thought that he would have deserved to be praised for his courageous act, regardless of his lack of pedigree. Despite all that they had witnessed, they had put *Pinchas* in a negative light, seeing him as an uncouth person.

The Jewish people had acknowledged that *Pinchas'* act of zealotry had saved them from destruction; however, their criticism of *Pinchas* was directed at him as a person. They claimed that if *Pinchas*, who descended from common stock, was able to kill a prince of Israel, it was an indication that he is a person who does not esteem or revere anyone of status. If *Pinchas* had in fact revered a person of status, he could not have been able to kill *Zimri*, despite his disgraceful behavior. He was thus perceived as a person who possesses an uncouth character.

Therefore, the *Torah* needed to trace his pedigree to *Aaron*, the High Priest in order to establish him as someone of notable pedigree for the Jewish people to appreciate who he was. In fact, the impetus for *Pinchas* to act as the zealot was unrelated to his pedigree, seeing *Zimri* as his equal. Rather, it was because of his degree of reverence for G-d that he was not able to tolerate the desecration that was taking place.

*Proverbs*: "There is no wisdom, there is no understanding, nor counsel in the face of G-d." The issue of status has no relevance in the presence of G-d's glory being disgraced.

Gemara in Tractate Shevuos: This verse can mean that if there is a desecration of G-d's Name, one's status has no value and is irrelevant. Pinchas, being the one who was imbued with reverence for G-d, responded despite the prestigious status of Zimri and the woman with whom he had cohabited. One must be willing to negate himself as well as others in order to do the Will of G-d, regardless of one's personal disgrace.

Gemara in Tractate Berachos: If one realizes that he is wearing shatnez (a combination of wool and linen that is forbidden by the Torah) one must immediately remove his garments, even in a public setting. How could one endure such disgrace? Every moment that one wears the garment that contains shatnez, one is in violation of a negative commandment. Therefore, one's personal dignity has no standing in a context where the Word of G-d is being violated. The act of undressing in a public setting is considered to be an act of negation of one's self for the sake of Him.

Rashi citing the Midrash: The reason the Torah identifies those who were killed by Pinchas as Zimri, the prince of the tribe of Shimon and Cozbi, the Midianite princess, is to convey that one's status and honor has no relevance when the Glory of G-d is at stake. Regardless of their prestigious status, Zimri and Cozbi had no value in the eyes of Pinchas because of the nature of their behavior. Although the entire Jewish people witnessed the same desecration of G-d, as Pinchas had, they did not respond or react.

Seeing, *Pinchas'* act of zealotry, the Jewish people needed to justify their own silence. They thus concluded that the only reason that *Pinchas* was able to rise and kill *Zimri* was because he had an uncouth nature and had no respect for status. The *Torah* reveals *Pinchas'* pedigree only as a response to the Jewish people's perception of him in a negative light. In truth, *Pinchas* acted as he had only because he saw *Zimri* as a desecrater of G-d.

#### **Identifying the True Culprit**

Torah: After 24,000 Jews had perished in a plague because of the incident of Baal Peor, a new census had to be taken of the Jewish people. "These are the families of the tribe of Reuvain...Nemuel and Dasan and Aviram, the same Dasan and Aviram who were summoned by the assembly, who contended against

Moshe and Aaron among the assembly of Korach, when they contended against Hashem. Then the earth opened its mouth and swallowed them and Korach..."

Ohr HaChaim HaKadosh: "Why are Dasan and Aviram mentioned by name? It is to tell us that they were the same Dasan and Aviram who were part of the conspiracy of Korach against Moshe. Why would one think otherwise? Is it a possibility that there were another two individuals who were also named Dasan and Aviram? Even if there were, why should they be mentioned at all? Why should they be any different from the other families who were swallowed up by the earth and were not identified?

"It seems that the *Torah* is clarifying something relating to the insurgency of *Korach* against *Moshe*. Although *Korach* had persuaded 250 members of the tribe of *Reuvain*, who were qualified to be the head of the High Court of Israel (*Sanhedrin*) to go against *Moshe* in order to usurp his authority, it was actually *Dasan* and *Aviram* who had planted the seeds of mutiny by inciting *Korach*. Therefore, the *Torah* identifies them by name because G-d wants to reveal the true perpetrators of evil.

"Mishna in Tractate Sanhedrin: Regarding the future of the assembly of Korach, although they were swallowed up by the earth, will they be resurrected at the end of time or will they be condemned to go into oblivion? According to the opinion that they will come back, Dasan and Aviram, because of the evil that they had perpetrated will not merit to return."

Midrash citing Proverbs: "'The wisdom of women have built the household.' To whom is this referring? It is the wife of Ohn ben Pelles. Although Ohn ben Pelles was initially part of the mutiny, his wife convinced him not participate in the rebellion. She had said to him, 'If Korach will succeed in his uprising, he will become the leader; however, your status will not change. What benefit will you have? Therefore you should not be involved.' He responded, 'What you say is correct; however, I cannot extricate myself from the group.'

"She told him to drink some wine and go to sleep while she dealt with the issue at hand. She subsequently uncovered her hair and sat by the doorway of their tent. When the members of *Korach*'s group came to summon him, they had seen a woman in an immodest state (with her hair uncovered) thus causing them to retreat. She thus spared her husband.

"We also find the contrary, that the evil/skepticism of women can destroy the household. Who is an example of this? It is the wife of *Korach*. She had instigated him to rise against *Moshe*." Although *Korach*'s wife was evil because she had convinced him to go against *Moshe*, he was only susceptible to her influence because *Dasan* and *Aviram* had already negatively influenced him regarding *Moshe*'s status.

One may be inclined to behave in a certain manner because of his preexisting mindset. Although he may be drawn to engage in activities that are contrary to the Will of G-d, one is still able to maintain himself and resist. However, if one had been exposed to positions that are contrary to the fundamentals of authentic Judaism, it will create a negative subliminal effect although it will remain unnoticed by the individual.

Consequently, if the individual should be confronted with an issue, which under normal circumstances he would able to resist, because of the previous negative exposure, he will succumb. Because *Korach* was continuously exposed to the criticism of *Moshe* by *Dasan* and *Aviram* he was susceptible to the criticism of *Moshe* by his wife. This is the reason the *Mishna* in *Ethics of Our Fathers* states, "Distance yourself from a bad neighbor..." If one is exposed to the subtleties of negative influence, it is only a matter of time before he will fail.

#### Yosef's Unique Love for the Land

Torah: "The daughters of Tzelofchad, son of Chefer, son of Gilead, son of Machir, son of Manasseh, of the families of Manasseh son of Yosef drew near...and they stood before Moshe, before Elazar the Kohen...saying, 'Our father died in the desert, but he was not among the assembly that was gathering against Hashem in the assembly of Korach, but he died of his own sin; and he has no son...Give us possession among our father's brothers." Since Tzelofchad's daughters were his only progeny they came to claim his portion in the Land as his heirs. The daughters of Tzelofchad merited that the laws of inheritance should be communicated to Moshe as a result of their request for a portion in the Land.

Midrash: "Why does the Torah trace the pedigree of the daughters of Tzelofchad back to Yosef, the Patriarch of the Tribes of Ephraim and Manasseh? Since the verse

identifies them as the descendants of *Manasseh*, why is it necessary to mention that *Manasseh* was the son of *Yosef?* The *Torah* needed to trace the genealogy of the daughters of *Tzelofchad* back to *Yosef* because he had a special love for the Land (of Israel) 'chibas haaretz'.

"Where do we find that he had a special love for the Land? The verse states, 'When G-d will surely remember you and bring you up out of this land (Egypt)...then you must bring my bones up out of here with you (to the Land of Israel).' Just as Yosef had a special love for the Land, so too did the daughters of Tzelofchad love the Land as it states, 'Give us a portion...' This is to teach us that all the daughters of Tzelofchad were righteous." The daughters of Tzelofchad desired a portion in the Land, not for its monetary value, but only because of their special love for the Land Israel.

Torah: After the daughters of Tzelofchad brought their claim to Moshe, he presented it before G-d. Why was Moshe not able to respond to their request?

Rashi citing Chazal: "Although Moshe had known the laws pertaining to inheritance, it was concealed from him. Why did this happen? The Torah wanted the order of inheritance to be communicated as a result of the daughters of Tzelofchad's claim to reveal the special love that they had for the Land. It was their love that motivated them to make the request." What was the cause of their special interest in the Land?

Gemara in Tractate Kesubos: "One who lives outside of the Land (of Israel), it is as if he has no G-d."

Maharsha citing Ramban: The Land of Israel is the only location on earth that is not under the dominion of one of the archangels of the nations of the world. The world was divided among the seventy root nations, each one of them having its own archangel. The blessing and sustenance that G-d provides for each nation is passed through that archangel for the people living in that particular location.

However, the Land of Israel, which is the Land that was given to the Jewish people is overseen by G-d Himself. There is no archangel. The blessing and sustenance that is provided by G-d comes directly to those who live in the Land. Therefore, when one lives outside of the Land, it is as if he has no G-d. Meaning, his relationship with G-d comes about through an intermediary, which is not the case in Israel.

Yosef had a special love for the Land because he understood and appreciated its unique spiritual value. If one performs a *mitzvah* in the Land it's innate spiritual value is greater than if one performs the same *mitzvah* outside of the Land. There are also *mitzvos* that are uniquely tied to the Land itself. Therefore, Yosef had asked of the Jewish people, that before they leave Egypt they must take his remains to the Land of Israel. Similarly, it was because the daughters of *Tzelofchad*, the descendants of *Yosef*, had appreciated and understood the spiritual value of the Land of Israel that they wanted a portion in it.

It is interesting to note that a convert does not have a share in the Land. One needs to be a descendant of one of the original Twelve Tribes of Israel in order to merit a portion. Although the Tribe of Levy did not have a portion in the Land, it was because as the Torah states "G-d is their portion." They did not need a medium through which to have a relationship with G-d. However, the other tribes, being of a lesser dimension of spirituality, needed the Land as the medium for their special and unique relationship with G-d. The convert, not being a descendant of Yaakov, the Patriarch, needs the Jewish people themselves to be his link to G-d. Becoming part of the totality of the Jewish people allows the convert to be valued as the original Jew.

Midrash: We see that Yosef had a special love for the Land because he had requested, "When G-d will bring you up out of Egypt, you must bring my bones up out of here with you." How do we see from this request that Yosef had a special love for the Land?

Rashi citing Chazal: The words "with you" can mean, "When your children will take out your remains from Egypt, you must ensure me that they will remove my remains with them." Every one of the Tribes wanted their remains to be removed from Egypt when the redemption would come about. Since every one of the Tribes wanted their remains to be removed from Egypt, why was Yosef's request an indication that his love for the Land was greater than theirs?

In addition, why was it necessary that Yosef request from his brothers that they should guarantee that his remains should be removed when he could have asked his two sons *Ephraim* and *Manasseh* to remove his remains at the time of the exodus? Why was it necessary for him to make the removal of his remains

a prerequisite for the redemption of the Jewish people? If one desires something that he esteems, reveres, and loves at an unusual level, he will do everything that is possible to ensure that his request will be fulfilled and guaranteed.

Because Yosef did not want to rely solely upon his children, as his brothers had done, it is an indication of his exceptional love for the Land. This is the reason he made the request, "...you must bring my bones up out of here with you." Why was Yosef the only one of Yaakov's sons who needed such a guarantee that his remains would be taken out of Egypt?

Chazal: Yosef was a reflection of every aspect of his father Yaakov, our Patriarch. Therefore his grasp and understanding of spirituality was unique. His brothers did not have the same depth of understanding as Yosef had. This is the reason that he was the most loved by his father Yaakov. This was also the basis for his appreciation of the spiritual value of the Land.

Chofetz Chaim in Shem Olam: When one passes away and comes before the Heavenly Court, he needs an unusual amount of spiritual merit. It is because of the necessity of this merit that one should not leave the responsibility of managing the distribution of one's assets to charity solely to one's children. Because one's family does not fully appreciate and understand the dire need of merit that is required by the one who passed away, they will not sufficiently impart the funds to the proper causes. Therefore, one must set in motion the distribution before one passes away in order to guarantee that he will be the beneficiary of his own decisions.

Similarly, Yosef, because of his dimension of spirituality, was able to internalize and grasp the value of his remains being taken to the Land of Israel. This was of such monumental importance that he would not allow the responsibility to rest solely upon his children, but rather he set it as a prerequisite for the redemption from Egypt.

# The Jewish People, Reflecting the Profile of their Forbearers (from Balak)

Torah: When Bilaam went to bless the Jewish people, "He (G-d) perceived no iniquity in Yaakov, and saw no sin in Israel...." How is it possible that G-d did not see the iniquities of the Jewish people, if in fact they

had sinned multiple times. They had sinned with the Golden Calf and with the spies.

Rashi citing Chazal: "When they transgress His words, He does not scrutinize their actions and is not exacting in His gaze upon them. This is an indication of His special love for the Jewish people."

Baal HaTurim: The meaning of the words "He (G-d) perceived no iniquity" by citing the Jerusalem Talmud, "The Hebrew letters "ches" and "tes" (which together spell "chet (sin)") do not appear among the names of the twelve Tribes of Israel." If in fact the Jewish people did sin, what relevance does the fact that the sons of Yaakov, who were their forbearers, do not have the letters "ches" and "tes" among their names? The Portion of Vayechi, because of its paragraph structure is classified as a "sealed" Portion.

Rashi citing Chazal: The reason the Portion is sealed is to allude to the fact that Yaakov, our Patriarch wanted reveal to his sons, the end of time (ketz) when Moshiach would come. However, G-d concealed it from him so that he should not reveal it.

Rabbeinu Bachya citing another Midrash: Yaakov initially wanted to reveal the end of time to his sons. He initially hesitated to do so because he was concerned that they may be flawed because of sin and thus not worthy to receive this information. However, when he realized that the letters "ches" and "tes" were not present in their names, he understood that they were in fact pure.

Nevertheless, Yaakov chose to withhold this information from them because he realized that the letters "kuf" and "tzadie" which spell "ketz", also did not appear in the names of his children. This confirmed for him that the end of time should not be revealed. The fact that the letters "ches" and "tes" do not appear in the names of the Tribes of Israel is an indication that the essence of the Jewish people is pure and has no relevance to sin (chet).

Repentance for a Jew brings about two consequences. Firstly, he is forgiven and thus will not be subject to the Attribute of Justice. Secondly, it brings about a spiritual rehabilitation. Whatever level of spiritual diminishment that was caused by the sin will be rehabilitated as a result of the repentance. However, a non-Jew only has relevance to the first aspect of

repentance – that he is forgiven not to be punished. As we see with the community of Ninve. Yonah the prophet was sent to forewarn them that they must repent. If they did not, they would be destroyed. As a result of Yonah's rebuke, the community of Ninve repented and were thus not destroyed. They were forgiven.

Maharal of Prague: Sin is attributed to the physicality of the human being. Sin does not emanate from one's spiritual essence. The Jew, whose essence is spiritual, when he sins it is considered to be incidental emanating from his physicality. Because sin does not touch upon the essence of the Jew, he has relevance to spiritual rehabilitation.

However, the non-Jew, whose essence is not spiritual, when he fails and sins it is not considered to be incidental because it emanates from his

physical essence. Therefore, he has no relevance to spiritual rehabilitation. The sin for the non-Jew is thus considered to be terminal and something that is beyond recovery. When *Bilaam* said, "He (G-d) perceived no iniquity in *Yaakov*, and saw no sin in Israel...." he was referring to the fact that the terminal consequence of sin (chet) has no relevance to the Tribes of *Yaakov* as is indicated by the fact that letters "ches" and "tes" do not appear in their names.

Because the Jewish people descend from the holy Tribes, their make up and profile is spiritual. Therefore, their essence cannot be tarnished by sin. When G-d gazes upon the Jewish people, the Attribute of Mercy is upon them because their sin is only considered to be something of a superficial nature for it does not emanate from their core being, which is spiritual and pure.



**Yad Avraham Institute**